

Harbor International Compounders Fund

Ticker: **HSICX** | March 2025



Strategy Highlights

Long-Term Growth Investing. Active manager with over three decades of experience seeking to identify companies with competitive advantages, strong governance and clear long-term strategies that it believes can sustain consistent growth levels well into the future. The team attempts to exploit market inefficiencies by investing in companies with underappreciated multi-year, structural growth opportunities.

Research-Centric Expertise. C WorldWide’s investment edge is driven by in-depth fundamental research conducted by a team with decades of experience. The team will select companies based on a complete understanding of their long-term strategy and culture, integrated with C WorldWide investment team’s vision about how their competitive strengths and related market demand themes might evolve.

Global Thematic Overlay. Identifying themes and integrating them into the process is a meaningful part of the team’s selection criteria. Themes represent secular societal changes expected to occur that may impact the economics of industries and individual companies over a medium-term time horizon.

Focused Portfolio. Portfolio only contains the team’s highest conviction ideas with a maximum of 30 holdings, which makes the portfolio construction process an active competition for capital.

Share Class	Institutional
Cusip	41152P641
Fund Number	2049
Inception Date	03/01/2024
Manager Name	C WorldWide Asset Management
Benchmark	MSCI All Country World Ex. U.S. (ND) Index
Morningstar Category	Foreign Large Growth

Overview

The **Harbor International Compounders Fund (HSICX)** is an actively managed Mutual Fund that offers exposure to C WorldWide’s International equity strategy. The Fund employs a bottom-up, research-driven process to constructing a portfolio of foreign large capitalization companies.

Objective

The **Harbor International Compounders Fund (HSICX)** seeks long-term growth of capital by investing in large capitalization companies, primarily outside the U.S., that C WorldWide Asset Management believes have compelling prospects for long-term growth.

Conviction: maximum 30 stocks
Buy/Sell discipline: one in/one out

Quality and large cap bias
Earnings growth drives share prices

Low turnover
Long-term investment horizon

Global trends and themes
Tailwinds and headwinds

Harbor International Compounders Fund

Ticker: **HSICX** | March 2025



About the Manager

- Founded in 1986, C WorldWide is an equity boutique investment firm based in Copenhagen, Denmark.
- Since the firm's inception, AUM has grown to over \$18 billion (as of 12/31/2024). The firm has over three decades of experience employing a disciplined and consistent process.
- HSICX is a high conviction portfolio employing a 30-stock maximum. This approach ensures a constant competition for capital, ensuring each holding continuously earns its place in the portfolio.
- It's not the magnitude of growth, it's the sustainability of growth. The team is seeking companies with competitive advantages, strong governance and clear long-term strategies resulting in the ability to compound earnings growth over time.
- C WorldWide devotes resources explicitly to focus on identifying generational trends (20 – 40 years) and themes (at least five years, often longer). These thematic insights drive C WorldWide toward attractive addressable markets with the potential for sustainability of growth.
- These themes are seamlessly integrated with C WorldWide's disciplined, bottom-up fundamental research; the team will never invest in low conviction stocks regardless of conviction in the theme.

Portfolio Management Team

Bo Knudsen

CEO & Portfolio Manager Global Equities

Bengt Seger

Portfolio Manager Global Equities

Peter O'Reilly

Portfolio Manager Global Equities

Mattias Kolm

Portfolio Manager Global Equities

Investment Approach

The Fund invests primarily in equity securities of at least \$5B in market cap of non-U.S. companies that the team believes has the potential to deliver sustainable long-term growth. The investment philosophy centers on the belief that businesses with durable moats, strong governance and a clear long-term strategy have the potential to sustain consistent growth levels well into the future.

The firm's investment culture embraces a set of shared beliefs about how markets work, specific strengths and skill sets, effective methods of decision-making, and how to implement insights. The team will:

- Embrace a long-term time horizon.
- Focus on identifying sustainable business models.
- Own only the highest conviction ideas.
- Dig deep in company research using qualitative and fundamental analysis.
- Integrate the identification of long-term themes into stock selection criteria.
- Believe that risk management should focus on qualitative factors — understanding what we own, and effective diversification.
- Embrace the notion that good governance has the potential to correlate to favorable operating results.

Harbor International Compounders Fund

Ticker: **HSICX** | March 2025



Investment Process

The process starts and ends with a portfolio of C WorldWide's highest conviction ideas – maximum 30 holdings. One in, one out approach is a result of competition for capital.



*The core members of the Global Research Meeting are the four PMs in global decision team Bo Knudsen, Bengt Seger, Mattias Kolmand and Peter O'Reilly, supplemented with global PMs Jakob Greisen and Leemon Wu, and Emerging Markets PM Aman Kalsi, Senior Advisor Lars Wincenten. Director of Research, Senior Analyst David Rindegren, Senior Analyst Marcus Bellander, and Sustainability Specialist Mette Bergenstoft Sletbjerg.



All investments involve risk including the possible loss of principal.

There is no guarantee that the investment objective of the Fund will be achieved. Stock markets are volatile and equity values can decline significantly in response to adverse issuer, political, regulatory, market and economic conditions. Investing in international and emerging markets poses special risks, including potentially greater price volatility due to social, political and economic factors, as well as currency exchange rate fluctuations. These risks are more severe for securities of issuers in emerging market regions. A non-diversified Fund may invest a greater percentage of its assets in securities of a single issuer, and/or invest in a relatively small number of issuers, it is more susceptible to risks associated with a single economic, political or regulatory occurrence than a more diversified portfolio.

The Subadviser considers certain Environmental, Social and Governance (“ESG”) factors in evaluating company quality which may result in the selection or exclusion of securities for reasons other than performance and the Fund may underperform relative to other funds that do not consider ESG factors.

The **MSCI All Country World Ex. US (ND) Index** is a free float-adjusted market capitalization weighted index that is designed to measure equity market performance in the global developed and emerging markets, excluding the U.S. This unmanaged index does not reflect fees and expenses and is not available for direct investment.

The views expressed herein may not be reflective of current opinions, are subject to change without prior notice, and should not be considered investment advice.

Investors should carefully consider the investment objectives, risks, charges and expenses of a Harbor fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit harborcapital.com or call 800-422-1050. Read it carefully before investing.

Distributed by Harbor Funds Distributors, Inc.

4357232