

Harbor Mid Cap Fund

Ticker: HMCRX



Retirement Class

Annual Shareholder Report

October 31, 2025

This annual shareholder report contains important information about Harbor Mid Cap Fund ("Fund") for the period of November 1, 2024 to October 31, 2025. You can find additional information about the Fund at www.harborcapital.com/documents/fund. You can also request this information by contacting us at 800-422-1050.

What were the Fund costs for the last year?

(based on a hypothetical \$10,000 investment)

Class Name	Costs of a \$10,000 investment	Costs paid as a percentage of a \$10,000 investment
Retirement Class	\$82	0.80%

Management's Discussion of Fund Performance

Subadvisor: EARNEST Partners LLC

Performance Summary

The Retirement Class shares of the Fund returned 3.85% for the year ended October 31, 2025, while the Russell Midcap® Index returned 10.79% during the same period.

Top contributors to relative performance included:

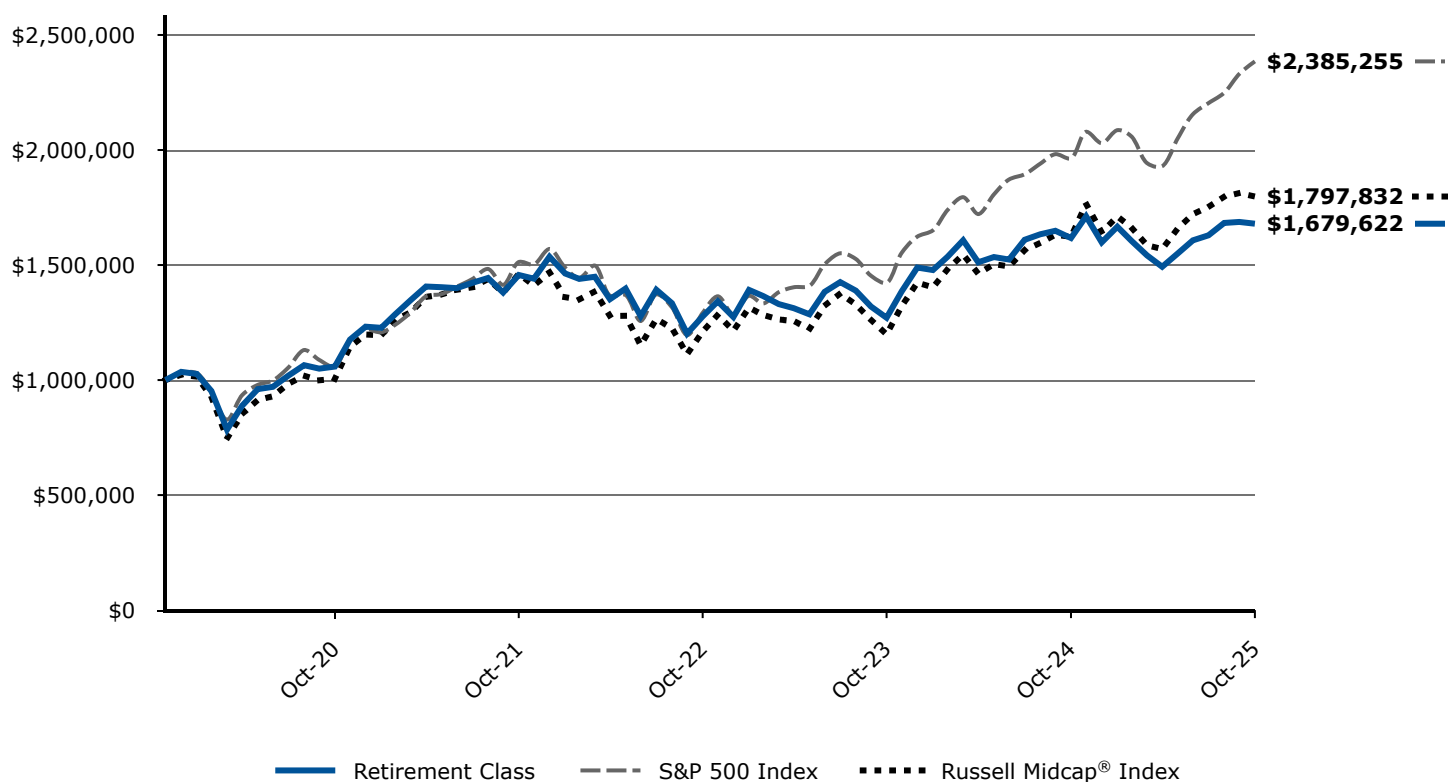
- Security selection within the Consumer Discretionary and Consumer Staples sectors.
- Positions in Woodward, Inc. and Darden Restaurants, Inc. Woodward, Inc.'s performance was supported by strength in its aerospace segment driven by strong defense equipment and increased commercial aftermarket activity. Darden Restaurants, Inc. delivered strong same-store sales growth, highlighting steady momentum in a challenged industry.

Top detractors from relative performance included:

- Underexposure to the Communication Services sector.
- A position in Synopsys, Inc., which faced a temporary disruption from U.S. export restrictions on China and delays tied to Intel Corp.'s new foundry launch.

Change in a \$1,000,000 Investment

For the period 12/01/2019 through 10/31/2025



Average Annual Total Returns

	1 Year	5 Years	Life of Class 12/01/2019
Retirement Class	3.85%	9.67%	9.16%
S&P 500 Index	21.45%	17.64%	15.82%
Russell Midcap® Index	10.79%	12.33%	10.42%

The "Life of Class" return as shown reflects the period 12/01/2019 (commencement of operations) through 10/31/2025.

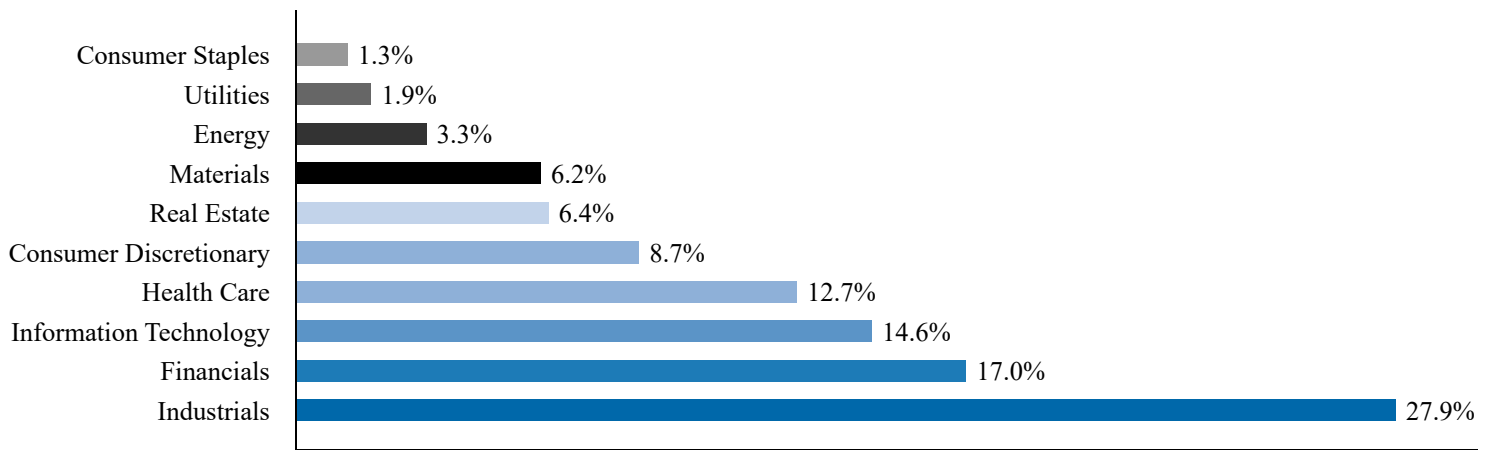
Keep in mind that the Fund's past performance shown is not a good predictor of how the Fund will perform in the future. The Fund performance assumes the reinvestment of all dividend and capital gain distributions. The graph and table do not reflect the deduction of taxes that a shareholder would pay on Fund distributions or redemption of Fund shares. The most recent month end performance is available under products at www.harborcapital.com or by calling 800-422-1050.

Key Fund Statistics as of October 31, 2025

Total Net Assets (in thousands)	\$171,793
Number of Investments	60
Total Net Advisory Fees Paid (in thousands)	\$1,252
Portfolio Turnover Rate	22%

Fund Investments as of October 31, 2025

Sector Allocation (% of Investments)



Availability of Additional Information

Additional information about the Fund, including but not limited to the Fund’s financial statements, prospectus or schedule of holdings can be accessed by visiting www.harborcapital.com/documents/fund, by scanning the QR code, or by contacting us at 800-422-1050. For proxy voting information, visit www.harborcapital.com/proxy-voting.



Householding

The Fund has adopted a policy that allows it to send only one copy of a Fund’s prospectus, proxy materials, annual report and semi-annual report to certain shareholders residing at the same household. This reduces Fund expenses, which benefits you and other shareholders. If you need additional copies or do not want your mailings to be “householded,” please call the Shareholder Servicing Agent at 800-422-1050. Individual copies will be sent within thirty (30) days after the Shareholder Servicing Agent receives your instructions. Your consent to householding is considered valid until revoked.

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