Harbor Mid Cap Value ETF

Quarterly Commentary & Attribution

Subadvisor (since 05/01/2025):

EARNEST Partners LLC

Portfolio Manager(s):

Paul E. Viera

Benchmark 1 Name: Russell Midcap® Value Index

Investment Philosophy:

The Harbor Mid Cap Value ETF offers investors a fundamental approach to mid-cap value investing, grounded in deep research and delivered through a flexible, actively managed ETF structure. With a focus on identifying companies believed to exhibit strong financial and market characteristics, the Fund seeks to capture the long-term growth potential of mid-sized stocks with a value focus.

Harbor

Harbor Mid Cap Value ETF

PERFORMANCE

As of 03/31/2026

Average Annual Returns

	Ticker	CUSIP	3 Months	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.	Since Inception	Inception Date	Gross Expense Ratio %
Harbor Mid Cap Value ETF (NAV)	EPMV	41151J661	3.14%	3.14%	N/A	N/A	N/A	N/A	20.06%	05/01/2025	0.88
Harbor Mid Cap Value ETF (Market)	EPMV	41151J661	3.01%	3.01%	N/A	N/A	N/A	N/A	19.90%	05/01/2025	0.88
Russell Midcap® Value Index			3.68%	3.68%	N/A	N/A	N/A	N/A	20.65%	05/01/2025	

The Fund's returns achieved during certain periods shown were unusual and an investor should not expect such performance to be sustained.

MANAGER COMMENTARY

As of 03/31/2026

"Beyond geopolitical developments, the quarter reflected a continuation of the more measured market environment that began in late 2025, as investors recalibrated valuations and placed greater emphasis on earnings durability, cash flow generation, and balance sheet strength."
Earnest Partners LLC

Market in Review

The U.S. Mid Cap Value equity market, as represented by the Russell Midcap® Value Index ("Index"), gained 3.68% during the first quarter of 2026. Performance was notably uneven, with the Index advancing approximately 9.0% through late February before retracing nearly 500 basis points to close the quarter. This reversal coincided with heightened geopolitical tensions in the Middle East, increasing uncertainty around global supply chains with concerns over potential disruptions to flows through the Strait of Hormuz, a key conduit for oil and other commodities, contributing to a sharp rise in energy prices.

Beyond geopolitical developments, the quarter reflected a continuation of the more measured market environment that began in late 2025, as investors recalibrated valuations and placed greater emphasis on earnings durability, cash flow generation, and balance sheet strength. Earlier periods had been influenced by enthusiasm for artificial intelligence and other long-duration growth themes, with leadership concentrated in companies whose valuations moved well ahead of near-term earnings visibility. As the quarter progressed, leadership broadened and, in some cases, reversed, as investor preference shifted toward companies with more visible earnings and stronger financial profiles.

From a sector perspective, performance was marked by significant dispersion, with more than 4,500 basis points separating Energy, the strongest-performing sector, from Financials, the weakest. Energy gained nearly 37%, while Information Technology advanced more than 16% and Materials rose more than 11%. In contrast, Financials, Health Care, and Consumer Discretionary lagged, reflecting pressure across capital markets and other growth-sensitive areas.

Shares are bought and sold at market price not net asset value (NAV). A fund's NAV is the sum of all its assets less any liabilities, divided by the number of shares outstanding. Market price returns are based upon the closing composite market price and do not represent the returns you would receive if you traded shares at other times.

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborcapital.com or by calling 800-422-1050.

Harbor Mid Cap Value ETF

MANAGER COMMENTARY

As of 03/31/2026

Portfolio Performance

In the first quarter of 2026, the Harbor Mid Cap Value ETF ("ETF") returned 3.14% (NAV), underperformed its benchmark, the Russell Midcap® Value Index, which returned 3.68%. Sector positioning was the primary driver of relative underperformance, with an overweight to Financials and Consumer Discretionary and an underweight to Energy and Utilities all acting as headwinds. The most significant impact came from the portfolio's underweight to Energy, which represents more than 7% of the benchmark and was the best-performing sector during the period. The portfolio maintained limited exposure to Oil & Gas companies, which gained nearly 37% during the quarter, as returns in the sector were largely driven by commodity price movements rather than improvements in company-level fundamentals that underpin our investment approach. These headwinds were partially offset by favorable stock selection, particularly within Industrials, Financials, Consumer Discretionary, and Materials, where the portfolio benefited from its focus on companies with durable earnings and attractive valuations.

Contributors and Detractors

Detracting from performance was Jacobs Solutions, a global provider of engineering, consulting, and project management services, supporting large-scale infrastructure and industrial projects. The company works across areas such as water systems, data centers, semiconductor manufacturing, and pharmaceutical production — markets tied to long-term structural growth. Shares declined just under 8% during the quarter, driven primarily by a reset in investor expectations rather than underlying fundamentals. While revenue guidance came in modestly below expectations and uncertainty around the integration of PA Consulting weighed on sentiment, operating performance remained strong. Revenue grew 7% year over year, accelerating from the prior quarter, while adjusted earnings per share increased 15% and exceeded consensus by approximately 2%. Earnings before interest, taxes, depreciation, and amortization ("EBITDA") also came in ahead of expectations, and backlog reached a record level, supporting future growth visibility. Management raised full-year revenue and earnings guidance, reflecting continued execution across its core businesses. Jacobs remains well positioned given its exposure to durable, long-term investment themes including infrastructure modernization, water scarcity, and advanced manufacturing. The acquisition of PA Consulting is expected to enhance margins and accelerate growth, while the company's global footprint — particularly outside the U.S. — provides access to faster-growing markets. These dynamics support sustained earnings growth and long-term value creation despite near-term sentiment pressure.

Contributing to performance was Nextpower, which designs and manufactures solar tracking systems — steel structures that support solar panels and adjust their position throughout the day to follow the sun, improving energy output. Its solutions are used in large-scale solar projects globally to increase efficiency and overall power generation. Shares gained nearly 40% during the quarter following strong fiscal third quarter results that exceeded expectations and reflected robust demand. Revenue increased approximately 34% year over year, driven by higher volumes, strong bookings, and continued backlog growth, while earnings exceeded consensus by roughly 12%. Although gross margins declined due to higher input costs and tariffs, they came in ahead of expectations and would have expanded absent tariff impacts. Tariffs also contributed to stronger U.S. demand, with domestic revenue increasing 63% year over year as customers shifted toward locally sourced solutions. Management raised full-year sales and EBITDA guidance and announced a share repurchase program, further supporting investor confidence. Nextpower remains well positioned given its differentiated technology and ability to support solar installations across a wide range of terrains. Its single-axis tracking systems and integrated software allow customers to reduce installation and maintenance costs while improving energy output. These advantages support stronger pricing power and position the company to deliver attractive margins and growth as global solar adoption continues to expand.

Another contributor to performance was Albemarle Corporation, the largest publicly traded lithium producer globally, supplying a critical input used in electric vehicle batteries and stationary energy storage systems that support renewable power and data center demand. The company operates a globally diversified asset base with high-quality, low-cost production, including the only active lithium brine operation in the United States. Shares gained approximately 27% during the quarter as investor sentiment improved following a prolonged period of lithium price correction through 2024–2025. While earnings modestly missed expectations, both revenue and adjusted EBITDA exceeded consensus, supported by stronger-than-expected performance in the Energy Storage segment, where sales increased more than 23% year over year. Management's focus on capital discipline, slowing expansion, curtailing capacity, and prioritizing higher-margin production, has begun to stabilize fundamentals and improve the company's earnings profile. Albemarle remains well positioned given its status as a leading low-cost producer with advantaged assets and global scale. Long-term demand for lithium is expected to grow as electric vehicle adoption accelerates, particularly as longer-range vehicles require larger batteries and greater lithium intensity. In addition, the build-out of AI-driven data center infrastructure is increasing power intensity and driving greater reliance on stationary energy storage to ensure grid stability and uninterrupted supply, further supporting structural demand for lithium. Combined with disciplined capital allocation and a more balanced supply-demand backdrop, the company is positioned to deliver improving earnings power and attractive returns over time.

Buys and Sells

We purchased Jacobs Solutions during the quarter. Jacobs Solutions provides end-to-end consulting, planning, design, program management, and lifecycle services across advanced manufacturing, cities and places, energy, environmental, life sciences, transportation, and water markets.

We sold Webster Financial during the quarter. Webster Financial Corporation provides commercial banking, consumer banking, and healthcare financial services through Webster Bank and related platforms. We sold the stock due to risk-management.

Underweights and Overweights

The portfolio has overweights to Industrials, Consumer Discretionary, and Financials, and is underweight to Utilities, Consumer Staples, and Energy. The portfolio has no weight in Communication Services.

Outlook

As long-term investors with a three- to five-year horizon and low portfolio turnover, we remain focused on owning high-quality businesses that we believe are best positioned to deliver relative outperformance through full market cycles. While macroeconomic factors continue to evolve, our objective is not to forecast short-term macro outcomes, but rather to ensure — on an ongoing basis — that both existing holdings and prospective investments are positioned to navigate a range of economic environments.

We continually assess companies through our proprietary screening process, fundamental research, and risk framework, with particular emphasis on earnings durability, balance sheet strength, competitive positioning, and valuation. Despite periods of macro-driven market activity, portfolio construction remains guided by bottom-up conviction and risk discipline. The portfolio reflects our highest-conviction ideas at any point in time, structured to support long-term, risk-adjusted outperformance through varying market and economic conditions.

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Harbor Mid Cap Value ETF

TOP 10 HOLDINGS

As of 03/31/2026

Top 10 Holdings	Portfolio %	Benchmark 1 %
Cummins Inc.	3.61	0.76
Flex Ltd	3.57	0.25
Huntington Ingalls Industries	2.80	0.15
Intercontinental Exchange	2.72	0.00
Synopsys Inc.	2.50	0.00
Royal Caribbean Group	2.48	0.00
Stifel Financial Corp	2.42	0.11
Darden Restaurants Inc.	2.32	0.01
Nextpower Inc. Class A	2.31	0.00
ON Semiconductor Corp	2.27	0.25
Total	**27.00**	**1.53**

QUARTERLY ATTRIBUTION

As of 03/31/2026

Best & Worst Performers

Best Performers	Average Weight %	Gross Return % (NAV)
CF INDUSTRIES HOLDINGS INC	1.35	68.77
NEXTPOWER INC-CL A	2.07	38.39
REGAL REXNORD CORP	1.68	33.70
MURPHY OIL CORP	1.37	33.45
APPLIED MATERIALS INC	2.07	33.16

Worst Performers	Average Weight %	Gross Return % (NAV)
HUMANA INC	0.60	-31.95
BROADRIDGE FINANCIAL SOLUTIO	1.16	-26.80
FACTSET RESEARCH SYSTEMS INC	1.01	-24.85
IQVIA HOLDINGS INC	1.59	-24.34
BXP INC	1.02	-22.05

Contributors & Detractors

Greatest Contributors	Gross Return % (NAV)	Contribution to Return %
CF INDUSTRIES HOLDINGS INC	68.77	0.69
NEXTPOWER INC-CL A	38.39	0.64
APPLIED MATERIALS INC	33.16	0.53
MURPHY OIL CORP	33.45	0.42
REGAL REXNORD CORP	33.70	0.41
Total		**2.68**

Greatest Detractors	Gross Return % (NAV)	Contribution to Return %
SYNOPSYS INC	-15.59	-0.42
IQVIA HOLDINGS INC	-24.34	-0.40
BROADRIDGE FINANCIAL SOLUTIO	-26.80	-0.36
VORNADO REALTY TRUST	-21.91	-0.36
CBRE GROUP INC - A	-15.75	-0.35
Total		**-1.90**

Holdings are subject to change. Go to harborcapital.com/etf/epmv for current holdings.

Performance data shown represents past performance and is no guarantee of future results.

Harbor Mid Cap Value ETF

ATTRIBUTION

As of 03/31/2026

Quarterly Attribution:
Harbor Mid Cap Value ETF vs Russell Midcap® Value Index

Performance

	Portfolio	Benchmark	Active
Return Ex Currency	3.33	3.68	-0.35
Currency Contribution	0.00	0.00	0.00
Total Return	**3.33**	**3.68**	**-0.35**

Sector Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Industrials	21.42	17.96	3.46	7.95	2.34	5.61	1.44	0.46	-0.12	1.19	1.07
Consumer Discretionary	12.68	8.12	4.56	5.17	-3.58	8.75	0.64	-0.24	-0.35	1.14	0.79
Materials	7.07	6.79	0.28	22.39	11.29	11.10	1.38	0.72	0.02	0.70	0.72
Communication Services	0.00	3.22	-3.22	0.00	-5.22	5.22	0.00	-0.18	0.32	0.00	0.32
Financials	21.01	15.80	5.22	-4.38	-8.37	3.99	-0.82	-1.28	-0.68	0.96	0.28
Consumer Staples	1.27	5.62	-4.36	-2.48	2.84	-5.32	-0.05	0.15	0.03	-0.07	-0.04
Utilities	2.97	7.12	-4.15	10.75	10.72	0.04	0.28	0.69	-0.29	0.00	-0.29
Information Technology	13.93	11.73	2.20	11.25	16.19	-4.93	1.44	1.67	0.30	-0.68	-0.38
Health Care	6.04	7.94	-1.90	-15.58	-5.12	-10.46	-0.96	-0.38	0.16	-0.72	-0.56
Real Estate	6.66	8.45	-1.80	-16.12	-1.60	-14.52	-1.07	-0.15	0.07	-1.08	-1.01
Energy	4.54	7.24	-2.70	26.16	36.71	-10.55	1.03	2.22	-0.81	-0.38	-1.19
Total	**100.00**	**100.00**	**0.00**	**3.33**	**3.68**	**-0.35**	**3.33**	**3.68**	**-1.42**	**1.07**	**-0.36**

Harbor Mid Cap Value ETF

IMPORTANT INFORMATION

Risks

Investing involves risk, principal loss is possible. Unlike mutual funds, ETFs may trade at a premium or discount to their net asset value. Harbor ETFs are new and have limited operating history to judge.

There is no guarantee that the investment objective of the Fund will be achieved. Stock markets are volatile and equity values can decline significantly in response to adverse issuer, political, regulatory, market and economic conditions. Stocks of mid cap companies pose special risks, including possible illiquidity and greater price volatility than stocks of larger, more established companies. Undervalued securities may take longer to appreciate or never reach full potential value and value investing may underperform at times compared to other styles.

Benchmarks

The Russell Midcap® Value Index is an unmanaged index generally representative of the U.S. market for medium capitalization value stocks. This unmanaged index does not reflect fees and expenses and is not available for direct investment. The Russell Midcap® Value Index and Russell® are trademarks of Frank Russell Company.

Disclosures

Expense ratio information is as of the Fund's current prospectus, as supplemented. Gross expenses are the Fund's total annual operating expense.

Due to the security valuation procedures of the Fund and intra-day trading activity not included in the FactSet calculations, the actual returns may vary. From time to time the cash return in the portfolio may appear distorted based on the way FactSet’s attribution calculation methodology addresses delayed settlements.

Best and Worst Performers sections reflect stocks in the portfolio for the quarter with an average weight of 0.25% or greater.

Views expressed herein are drawn from commentary provided to Harbor by the subadvisor and may not be reflective of their current opinions or future actions, are subject to change without prior notice, and should not be considered investment advice.

This information should not be considered as a recommendation to purchase or sell a particular security. The weightings, holdings, industries, sectors, countries, and returns mentioned may change at any time and may not represent current or future investments.

As a result of changing market conditions, expenses and other statistics may change at any time and may differ from those shown.

Sector allocations are determined using the Global Industry Classification Standard (GICS), which is a service of Morgan Stanley Capital International (MSCI) and Standard & Poor's (S&P).

Investors should carefully consider the investment objectives, risks, charges and expenses of a fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit harborcapital.com or call 800-422-1050. Read it carefully before investing.

Foreside Fund Services, LLC is the Distributor of the Harbor ETFs.

Harbor Mid Cap Value ETF

IMPORTANT INFORMATION

Attribution Disclosures

Linked Performance by Sectors data is produced from FactSet using data supplied by State Street Bank and Trust Company.

Active Currency Contribution is the Currency Contribution of the portfolio minus the Currency Contribution of the benchmark.

Allocation Effect is the portion of portfolio excess return that is attributable to taking different group bets from the benchmark. (If either the portfolio or the benchmark has no position in a given group, allocation effect is the lone effect.) A group's allocation effect equals the average percent capitalization of the portfolio's group minus the average percent cap of the benchmark's group times the total return of the benchmark group minus the total return of the benchmark.

Average Weight is the dollar value (price times the shares held) of the security or group, divided by the total dollar value of the entire portfolio displayed as a percentage. It is calculated as the simple arithmetic average of daily values.

Contribution to Return is the contribution of a security or group to the overall portfolio return. It is calculated as the security weight multiplied by the daily security return linked daily across the reporting period.

Currency Contribution is Total Return in USD subtracting out the Local Returns.

Local Returns are the Total Return of the portfolio or benchmark using the local currency.

Selection Effect is the portion of portfolio excess return attributable to choosing different securities within groups from the benchmark. A group's security selection effect equals the average weight of the benchmark's group times the total return of the portfolio's group minus the total return of the benchmark's group.

Total Effect is the sum of Allocation Effect and Selection Effect. The total effect represents the opportunity cost of what was done in a group relative to the overall portfolio. It is not just the difference between percent contribution in the portfolio and benchmark. At the overall portfolio level, the two numbers are equal. At the group level, they can be different.

Total Return is the price change of a security or group including dividends accrued over the report period (or the in-portfolio return) which includes only the time period that each security was in the portfolio.

Definitions

A basis point is one hundredth of 1 percentage point.