

Harbor International Compounders ETF

Quarterly Commentary & Attribution

Subadvisor (since 09/07/22):

C WorldWide Asset Management

Portfolio Manager(s):

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Benchmark 1 Name: MSCI All Country World Ex. US (ND) Index

Investment Philosophy:

The Harbor International Compounders ETF employs a bottom-up, research-driven process to constructing a portfolio of foreign large-cap companies. The Fund invests primarily in equity securities of at least \$5B in market cap of non-U.S. companies that the team believes have the potential to deliver sustainable long-term growth.

Harbor International Compounders ETF



PERFORMANCE

As of 06/30/2026

Average Annual Returns

	Ticker	CUSIP	3 Months	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.	Since Inception	Inception Date	Gross Expense Ratio %
Harbor International Compounders ETF (NAV)	OSEA	41151J885	6.40%	0.76%	5.67%	7.07%	N/A	N/A	12.53%	09/07/2022	0.55
Harbor International Compounders ETF (Market)	OSEA	41151J885	5.49%	0.96%	5.65%	7.05%	N/A	N/A	12.64%	09/07/2022	0.55
MSCI All Country World Ex. US (ND) Index			14.49%	13.68%	27.66%	18.82%	N/A	N/A	19.14%	09/07/2022	

MANAGER COMMENTARY

As of 06/30/2026

“The Artificial Intelligence (“AI”) theme, industrial infrastructure, and energy remain supportive to growth, as do fiscal policies in most countries.”

C Worldwide Asset Management

Market in Review

International markets, as represented by the MSCI ACWI ex USA Index (“Index”), had one of their strongest quarters since the COVID recovery, supported by optimism about a resolution to the Middle East conflict, which pushed oil prices lower. In China, the signals were bifurcated with solid industrial production and high-tech exports, but retail sales unexpectedly declined for the first time in more than three years. Artificial Intelligence (“AI”) remained the core narrative, though concerns emerged around inflation and energy costs tied to AI infrastructure investment announcements. Semiconductors performed strongly, reflecting a current bottleneck in the AI supply chain.

Portfolio Performance

During the second quarter, the Harbor International Compounders ETF (“ETF”) returned 6.40% (NAV), underperforming the benchmark, the MSCI All Country World ex USA Index, which returned 14.49%.

The single largest source of underperformance was Information Technology, where the sector surged on the back of a semiconductor rally. The ETF’s holdings within Information Technology performed strongly in absolute terms — specifically ASML, TSMC, and Keyence — but still fell short of the Index. Additionally, not owning SK Hynix and Samsung Electronics was the biggest drag on relative results.

Security selection in Information Technology, Financials, and Consumer Discretionary detracted the most from relative performance, while selection in Consumer Staples and Materials added modest value. Although sector allocation effects are residual to our bottom-up process, they contributed positively this quarter, led by the zero weighting in Energy and the lack of exposure to Communication Services, both of which fell during the quarter.

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborcapital.com or by calling 800-422-1050.

Shares are bought and sold at market price not net asset value (NAV). A fund’s NAV is the sum of all its assets less any liabilities, divided by the number of shares outstanding. Market price returns are based upon the closing composite market price and do not represent the returns you would receive if you traded shares at other times.

Harbor International Compounders ETF

MANAGER COMMENTARY

As of 06/30/2026



Contributors & Detractors

The top three detractors from relative performance during the second quarter were Alibaba, Rheinmetall, and AIA Group. In China, retail sales remained weak, hurting our Chinese-related investments. The key reason for the selloff in Rheinmetall was Germany's decision to scrap the F126 frigate program, where Rheinmetall was expected to become the lead contractor following the Lürssen acquisition. Germany will instead pursue eight smaller MEKO vessels from TKMS. The share-price reaction appeared much larger than the relatively limited economic value lost would justify.

Among the top contributors for the quarter were TSMC, ASML, and Siemens. Samsung Electronics and SK Hynix revealed a major investment plan spanning several mega projects in semiconductors, robotics, and AI data centers. The Korean government now expects Korean dynamic random access memory capacity to double by 2030, supporting a major boost to the demand for ASML's extreme ultraviolet lithography machines.

Buys & Sells

During the quarter, we exited our positions in Sony and LVMH and reduced TSMC. Though Sony still has a strong position in gaming, proprietary intellectual property (in music), and image sensors, earnings growth has been slowing. TSMC remains a structural holding and the largest position. We trimmed TSMC modestly as a matter of prudent portfolio rebalancing, while the stock remains a strong holding with structural foundry leadership and tailwind from strong AI demand.

We added Xiaomi, Alibaba, and Nubank to the portfolio. Chinese Xiaomi has a leading smartphone franchise, a fast-growing Artificial Intelligence of Things (AIoT) ecosystem, and a scaling electric vehicle (EV) business. The thesis rests on three drivers: recovering smartphone profitability, operating leverage as AIoT and internet services scale, and EV upside, where capacity doubled to 600,000 vehicles annually with the second factory in mid-2025. Xiaomi is broadening its exposure into Chinese consumer hardware with EV optionality.

Alibaba combines a stabilizing domestic profit engine with an increasingly strategic cloud and AI business. The market applies limited credit to cloud business given its lower margins, higher capital expenditure intensity, and structurally different economics versus U.S. peers. Recent trends suggest that Alibaba Cloud is close to an inflection point with improving growth, rising margins, and increasing exposure to AI-driven workloads.

Nubank is evolving into a pan-Latin American financial platform with over 100 million customers across Brazil, Mexico, and Colombia. Structural drivers include underbanked populations, high mobile penetration, and financial inclusion policies.

Sector Overweights & Underweights

The ETF currently has an overweight in Industrials, Consumer Staples, and Health Care, an underweight in Financials and Communication Services, and no weight in Energy and Real Estate. We employ an unconstrained approach to sectors and countries, gravitating toward the best long-term opportunities. Country and sector weights are therefore a residual of stock selection.

Harbor International Compounders ETF

MANAGER COMMENTARY

As of 06/30/2026



Outlook

We are constructive on equity markets as the inflation scare and soaring oil and commodity prices abate with the expected resolution around the closure of the Strait of Hormuz. The AI theme, industrial infrastructure, and energy remain supportive of growth, as do fiscal policies in most countries. A key question is monetary policy. Falling oil prices should dampen inflationary expectations, although the new U.S. Federal Reserve chair, Kevin Warsh, started out more hawkish than expected.

We see four potential tailwinds to our approach. None is certain. All are coherent.

First, quality may be revived. Many quality businesses have been derated over the past several years, even as their earnings continued to compound. At some point, earnings growth and multiple compression cross. We may be close to that point. The strong recovery in selected quality names in late 2025 was not enough to declare a regime change, but it was a signal that dispersion may be widening again.

Second, the AI theme is likely to broaden. The first phase of AI returns has concentrated on infrastructure, semiconductors, and a small number of platform companies. The next phase may increasingly involve applications, productivity, margin improvement, and competitive reinforcement across a wider set of businesses. We believe many of those companies are quality compounders. We own several.

Third, China and India remain important long-term opportunity sets. We are selective, but we believe the global index still underrepresents these economies relative to their share of global growth and future consumption. Selectivity is needed, and we prefer local companies that can compound through structural growth, financial deepening, digitalization, and rising domestic demand.

Fourth, U.S. market-cap dominance may be closer to a high water mark than a permanent plateau. We do not know the timing, but history suggests that extreme concentration does not persist indefinitely. When leadership broadens, portfolios that are materially different from the index may again have a more favorable tailwind.

Our strategy values predictability of growth over short-lived earnings spikes. The longevity of growth and valuation metrics is a key part of our risk/reward analysis. We construct the portfolio with companies offering structural opportunities in select niches where supply is hard to expand — at fair valuations. We see this as a sustainable way of generating attractive returns over longer periods.

Harbor International Compounders ETF



TOP 10 HOLDINGS

As of 06/30/2026

Top 10 Holdings		
	Portfolio %	Benchmark 1 %
Taiwan Semiconductor	8.43	5.05
ASML Holding NV	6.60	2.07
Siemens Aktiengesellsch	4.68	0.65
AstraZeneca PLC	4.35	0.77
HOYA CORPORATION	4.32	0.15
Contemporary Amperex	4.31	0.04
Schneider Electric SE	4.00	0.48
HDFC Bank Limited Sponsored	3.83	0.26
AIA Group Limited	3.50	0.26
Deutsche Boerse AG	3.41	0.13
Total	47.43	9.90

QUARTERLY ATTRIBUTION

As of 06/30/2026

Best & Worst Performers

Best Performers	Average Weight %	Gross Return % (NAV)
ASML HOLDING NV	5.32	52.90
KEYENCE CORP	2.71	44.64
TAIWAN SEMICONDUCTOR-SP ADR	7.45	41.57
SIEMENS AG-REG	4.36	35.62
SCHNEIDER ELECTRIC SE	3.84	25.03

Worst Performers	Average Weight %	Gross Return % (NAV)
RHEINMETALL AG	1.76	-31.45
XIAOMI CORP-CLASS B	0.85	-29.01
ALIBABA GROUP HOLDING LTD	1.13	-28.64
BANK CENTRAL ASIA TBK PT	1.44	-18.01
AIA GROUP LTD	4.02	-14.34

Contributors & Detractors

Greatest Contributors	Gross Return % (NAV)	Contribution to Return %
TAIWAN SEMICONDUCTOR-SP ADR	41.57	2.61
ASML HOLDING NV	52.90	2.33
SIEMENS AG-REG	35.62	1.24
KEYENCE CORP	44.64	0.89
SCHNEIDER ELECTRIC SE	25.03	0.82

Total **7.89**

Greatest Detractors	Gross Return % (NAV)	Contribution to Return %
ALIBABA GROUP HOLDING LTD	-28.64	-0.59
RHEINMETALL AG	-31.45	-0.59
AIA GROUP LTD	-14.34	-0.58
XIAOMI CORP-CLASS B	-29.01	-0.44
SAP SE	-8.37	-0.27

Total **-2.47**

Holdings are subject to change. Go to harborcapital.com/etf/OSEA for current holdings.

Performance data shown represents past performance and is no guarantee of future results.

Harbor International Compounders ETF

ATTRIBUTION

As of 06/30/2026

Quarterly Attribution:

Harbor International Compounders ETF vs. MSCI All Country World Ex. US (ND) Index

Performance	Portfolio	Benchmark	Active
Return Ex Currency	7.26	15.10	-7.84
Currency Contribution	-0.42	-0.60	0.18
Total Return	6.84	14.50	-7.66

Sector Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Energy	0.00	4.94	-4.94	0.00	-12.33	12.33	0.00	-0.61	1.47	0.00	1.47
Communication Services	0.00	4.69	-4.69	0.00	-2.76	2.76	0.00	-0.08	0.84	0.00	0.84
Materials	5.23	6.98	-1.75	1.06	-1.18	2.23	0.06	0.01	0.28	0.09	0.37
Real Estate	0.00	1.39	-1.39	0.00	2.72	-2.72	0.00	0.06	0.16	0.00	0.16
Consumer Staples	9.20	5.27	3.93	5.88	3.85	2.04	0.57	0.25	-0.41	0.20	-0.21
Utilities	3.45	3.23	0.22	-5.52	0.86	-6.37	-0.16	0.06	-0.04	-0.25	-0.29
Industrials	22.81	14.56	8.25	9.74	10.19	-0.45	2.10	1.61	-0.34	-0.11	-0.45
Health Care	12.14	6.97	5.18	1.81	2.42	-0.61	0.29	0.22	-0.61	-0.06	-0.67
Consumer Discretionary	11.81	8.11	3.70	-3.73	1.39	-5.12	-0.25	0.22	-0.48	-0.77	-1.24
Financials	14.05	24.07	-10.03	-6.34	13.24	-19.58	-0.88	3.27	0.17	-2.92	-2.75
Information Technology	19.57	19.79	-0.21	31.00	64.09	-33.10	5.12	9.50	0.15	-4.78	-4.63
Total	100.00	100.00	0.00	6.84	14.50	-7.66	6.84	14.50	0.93	-8.59	-7.66

Trailing 1 Year Attribution:

Harbor International Compounders ETF vs. MSCI All Country World Ex. US (ND) Index

Performance	Portfolio	Benchmark	Active
Return Ex Currency	9.74	32.90	-23.16
Currency Contribution	-3.22	-5.24	2.01
Total Return	6.52	27.66	-21.14

Sector Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Communication Services	0.00	5.52	-5.52	0.00	-9.99	9.99	0.00	-0.41	2.07	0.00	2.07
Health Care	12.52	7.63	4.88	24.56	8.63	15.93	2.89	0.86	-0.81	2.07	1.26
Real Estate	0.00	1.55	-1.55	0.00	1.10	-1.10	0.00	0.05	0.40	0.00	0.40
Utilities	3.08	3.17	-0.09	33.14	20.95	12.19	0.84	0.70	0.00	0.35	0.35
Energy	0.00	4.68	-4.68	0.00	24.40	-24.40	0.00	1.20	0.09	0.00	0.09
Consumer Staples	8.77	5.92	2.85	5.27	3.06	2.20	0.51	0.24	-0.69	0.21	-0.48
Materials	5.74	6.78	-1.05	-0.52	31.26	-31.78	-0.06	2.24	0.15	-2.26	-2.10
Industrials	23.83	14.74	9.09	9.43	19.18	-9.75	2.17	2.97	-0.71	-2.54	-3.26
Consumer Discretionary	13.20	9.50	3.70	-19.16	-4.80	-14.36	-3.52	-0.08	-1.94	-2.98	-4.93
Information Technology	17.10	15.80	1.29	47.80	111.45	-63.66	7.03	13.42	0.75	-7.65	-6.90
Financials	14.56	24.71	-10.14	-20.13	24.77	-44.90	-3.33	6.47	0.37	-7.69	-7.33
Total	100.00	100.00	0.00	6.52	27.66	-21.14	6.52	27.66	-0.65	-20.50	-21.14

Performance data shown represents past performance and is no guarantee of future results. Portfolio returns and attribution are shown gross of fees.



Harbor International Compounders ETF

ATTRIBUTION

As of 06/30/2026

Trailing 3 Year Attribution:

Harbor International Compounders ETF vs. MSCI All Country World Ex. US (ND) Index

Performance	Portfolio	Benchmark	Active
Return Ex Currency	21.78	69.30	-47.53
Currency Contribution	2.80	-1.54	4.34
Total Return	24.58	67.76	-43.18

Sector Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Communication Services	0.00	5.47	-5.47	0.00	27.43	-27.43	0.00	2.39	1.73	0.00	1.73
Energy	0.00	5.12	-5.12	1.96	48.92	-46.95	0.00	2.67	0.82	0.00	0.82
Health Care	13.31	8.75	4.56	29.00	16.34	12.66	4.09	1.73	-2.06	2.83	0.78
Real Estate	0.00	1.76	-1.76	0.00	25.57	-25.57	0.00	0.63	0.63	0.00	0.63
Utilities	3.16	3.14	0.02	57.58	54.01	3.57	1.17	1.79	-0.20	-0.09	-0.29
Materials	5.09	6.98	-1.90	25.12	44.48	-19.37	1.29	3.21	0.85	-1.63	-0.78
Information Technology	17.38	13.79	3.58	134.99	199.35	-64.37	17.48	20.16	1.89	-5.76	-3.87
Consumer Staples	9.05	6.95	2.09	-14.02	7.27	-21.29	-1.72	0.50	-1.42	-3.22	-4.64
Consumer Discretionary	10.13	10.82	-0.68	-19.34	7.39	-26.73	-3.58	1.85	-1.56	-5.05	-6.61
Industrials	26.27	14.07	12.20	32.54	69.14	-36.60	8.49	10.18	1.00	-10.37	-9.36
Financials	14.60	23.14	-8.54	-12.93	101.57	-114.49	-2.76	22.65	-2.20	-18.59	-20.79
Total	100.00	100.00	0.00	24.58	67.76	-43.18	24.58	67.76	-1.32	-41.87	-43.18



Harbor International Compounders ETF

ATTRIBUTION

As of 06/30/2026

Quarterly Attribution:

Harbor International Compounders ETF vs. MSCI All Country World Ex. US (ND) Index

Country Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Canada	0.00	8.23	-8.23	0.00	6.03	-6.03	0.00	0.55	0.72	0.00	0.72
Netherlands	8.69	3.32	5.37	28.92	35.95	-7.03	2.24	1.08	1.03	-0.51	0.52
Australia	0.00	3.92	-3.92	0.00	5.06	-5.06	0.00	0.25	0.37	0.00	0.37
China	6.19	7.06	-0.86	-2.33	-6.14	3.80	-0.46	-0.35	0.11	0.23	0.34
Brazil	1.19	1.41	-0.22	-6.25	-8.23	1.98	-0.06	-0.10	0.03	0.18	0.21
South Africa	0.00	1.06	-1.06	0.00	-1.89	1.89	0.00	0.00	0.18	0.00	0.18
Saudi Arabia	0.00	0.85	-0.85	0.00	-3.92	3.92	0.00	-0.03	0.17	0.00	0.17
Norway	0.00	0.40	-0.40	0.00	-14.14	14.14	0.00	-0.06	0.13	0.00	0.13
Switzerland	6.33	5.46	0.86	13.72	12.17	1.55	0.85	0.68	-0.02	0.10	0.09
Ireland	0.00	0.42	-0.42	0.00	-4.17	4.17	0.00	-0.01	0.09	0.00	0.09
Mexico	0.00	0.60	-0.60	0.00	2.95	-2.95	0.00	0.03	0.07	0.00	0.07
Israel	0.00	0.68	-0.68	0.00	4.56	-4.56	0.00	0.03	0.07	0.00	0.07
Malaysia	0.00	0.34	-0.34	0.00	-1.72	1.72	0.00	0.00	0.06	0.00	0.06
Singapore	0.00	0.98	-0.98	0.00	9.98	-9.98	0.00	0.10	0.05	0.00	0.05
France	9.92	5.90	4.02	11.10	8.66	2.44	1.16	0.56	-0.27	0.32	0.04
Qatar	0.00	0.17	-0.17	0.00	-0.12	0.12	0.00	0.00	0.03	0.00	0.03
Kuwait	0.00	0.19	-0.19	0.00	1.21	-1.21	0.00	0.00	0.03	0.00	0.03
United Arab Emirates	0.00	0.38	-0.38	0.00	8.62	-8.62	0.00	0.04	0.02	0.00	0.02
Thailand	0.00	0.33	-0.33	0.00	8.44	-8.44	0.00	0.03	0.02	0.00	0.02
Chile	0.00	0.16	-0.16	0.00	2.49	-2.49	0.00	0.01	0.02	0.00	0.02
Poland	0.00	0.35	-0.35	0.00	9.05	-9.05	0.00	0.04	0.02	0.00	0.02
Portugal	0.00	0.12	-0.12	0.00	1.19	-1.19	0.00	0.00	0.02	0.00	0.02
Turkey	0.00	0.14	-0.14	0.00	3.28	-3.28	0.00	0.01	0.02	0.00	0.02
Philippines	0.00	0.10	-0.10	0.00	4.53	-4.53	0.00	0.00	0.01	0.00	0.01
Finland	0.00	0.74	-0.74	0.00	13.05	-13.05	0.00	0.10	0.01	0.00	0.01
Peru	0.00	0.12	-0.12	0.00	9.07	-9.07	0.00	0.01	0.01	0.00	0.01
New Zealand	0.00	0.10	-0.10	0.00	9.26	-9.26	0.00	0.01	0.01	0.00	0.01
Colombia	0.00	0.05	-0.05	0.00	5.59	-5.59	0.00	0.00	0.01	0.00	0.01
Czech Republic	0.00	0.04	-0.04	0.00	3.27	-3.27	0.00	0.00	0.00	0.00	0.00
Italy	0.00	1.95	-1.95	0.00	14.53	-14.53	0.00	0.29	0.00	0.00	0.00
Denmark	0.00	0.98	-0.98	0.00	14.85	-14.85	0.00	0.15	0.00	0.00	0.00
Egypt	0.00	0.02	-0.02	0.00	25.14	-25.14	0.00	0.01	0.00	0.00	0.00
Spain	0.00	2.27	-2.27	0.00	15.13	-15.13	0.00	0.35	0.00	0.00	0.00
Greece	0.00	0.16	-0.16	0.00	20.47	-20.47	0.00	0.03	-0.01	0.00	-0.01
Austria	0.00	0.20	-0.20	0.00	22.42	-22.42	0.00	0.04	-0.01	0.00	-0.01
Belgium	0.00	0.66	-0.66	0.00	17.30	-17.30	0.00	0.12	-0.02	0.00	-0.02
Hungary	0.00	0.11	-0.11	0.00	33.37	-33.37	0.00	0.03	-0.02	0.00	-0.02
India	3.72	3.79	-0.07	3.82	10.07	-6.26	0.17	0.41	0.02	-0.27	-0.25
Sweden	3.42	2.09	1.33	0.82	6.69	-5.87	0.05	0.17	-0.11	-0.20	-0.31
Indonesia	1.44	0.21	1.23	-18.01	-26.23	8.22	-0.27	-0.06	-0.59	0.16	-0.44
Taiwan	7.45	8.35	-0.90	41.57	48.86	-7.29	2.61	3.23	-0.11	-0.44	-0.56
Japan	8.67	13.70	-5.03	4.76	14.22	-9.46	0.69	1.92	0.01	-0.67	-0.66
United States	5.82	0.01	5.81	1.95	57.05	-55.09	0.14	0.00	2.57	-3.34	-0.77
Hong Kong	4.02	1.14	2.88	-14.34	-6.16	-8.18	-0.58	-0.05	-0.63	-0.39	-1.02
United Kingdom	16.43	8.64	7.79	0.31	4.11	-3.80	0.15	0.45	-0.80	-0.69	-1.50
Germany	14.96	5.28	9.68	0.65	8.07	-7.42	0.13	0.48	-0.62	-1.11	-1.72
South Korea	0.00	6.84	-6.84	0.00	87.58	-87.58	0.00	4.00	-3.42	0.00	-3.42
Cash	1.74	0.00	1.74	0.91	0.00	0.91	0.01	0.00	-0.26	0.00	-0.26
Total	100.00	100.00	0.00	6.84	14.50	-7.66	6.84	14.50	-1.18	-6.48	-7.66

Performance data shown represents past performance and is no guarantee of future results. Portfolio returns and attribution are shown gross of fees.



Harbor International Compounders ETF

ATTRIBUTION

Trailing 1 Year Attribution: Harbor International Compounders ETF vs. MSCI All Country World Ex. US (ND) Index

As of 06/30/2026



Country Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
China	2.50	8.00	-5.50	25.61	-4.30	29.91	0.26	0.16	0.42	1.46	1.88
China	0.00	8.00	-8.00	0.00	-4.30	4.30	0.00	0.16	0.42	1.46	1.88
Australia	0.00	4.03	-4.03	0.00	11.55	-11.55	0.00	0.50	0.63	0.00	0.63
Switzerland	6.09	5.71	0.39	27.28	19.69	7.59	1.56	1.18	0.00	0.45	0.44
Saudi Arabia	0.00	0.91	-0.91	0.00	3.18	-3.18	0.00	0.04	0.23	0.00	0.23
Taiwan	6.76	6.75	0.00	112.65	104.97	7.68	5.34	5.38	0.14	0.07	0.21
Ireland	0.00	0.52	-0.52	0.00	-6.30	6.30	0.00	-0.01	0.17	0.00	0.17
United Arab Emirates	0.00	0.44	-0.44	0.00	5.97	-5.97	0.00	0.03	0.09	0.00	0.09
Singapore	0.00	1.04	-1.04	0.00	19.78	-19.78	0.00	0.22	0.08	0.00	0.08
Kuwait	0.00	0.21	-0.21	0.00	-1.86	1.86	0.00	0.00	0.06	0.00	0.06
Israel	0.00	0.65	-0.65	0.00	18.33	-18.33	0.00	0.13	0.05	0.00	0.05
Qatar	0.00	0.20	-0.20	0.00	-0.44	0.44	0.00	0.01	0.05	0.00	0.05
Norway	0.00	0.38	-0.38	0.00	14.94	-14.94	0.00	0.07	0.04	0.00	0.04
Philippines	0.00	0.11	-0.11	0.00	-3.56	3.56	0.00	-0.01	0.04	0.00	0.04
Malaysia	0.00	0.36	-0.36	0.00	15.94	-15.94	0.00	0.07	0.03	0.00	0.03
Canada	0.00	8.23	-8.23	0.00	26.91	-26.91	0.00	2.36	0.03	0.00	0.03
New Zealand	0.00	0.11	-0.11	0.00	7.64	-7.64	0.00	0.01	0.02	0.00	0.02
China	2.50	0.05	2.46	25.61	-12.53	38.14	0.26	-0.01	0.02	0.00	0.02
China	0.00	0.05	-0.05	0.00	-12.53	12.53	0.00	-0.01	0.02	0.00	0.02
Czech Republic	0.00	0.04	-0.04	0.00	6.02	-6.02	0.00	0.00	0.01	0.00	0.01
Portugal	0.00	0.12	-0.12	0.00	20.72	-20.72	0.00	0.03	0.01	0.00	0.01
Italy	0.00	1.96	-1.96	0.00	27.29	-27.29	0.00	0.57	0.01	0.00	0.01
Turkey	0.00	0.14	-0.14	0.00	22.46	-22.46	0.00	0.03	0.00	0.00	0.00
Poland	0.00	0.34	-0.34	0.00	26.30	-26.30	0.00	0.10	0.00	0.00	0.00
Greece	0.00	0.18	-0.18	0.00	28.65	-28.65	0.00	0.06	0.00	0.00	0.00
Egypt	0.00	0.02	-0.02	0.00	69.14	-69.14	0.00	0.01	-0.01	0.00	-0.01
Chile	0.00	0.15	-0.15	0.00	32.14	-32.14	0.00	0.06	-0.01	0.00	-0.01
Colombia	0.00	0.04	-0.04	0.00	80.97	-80.97	0.00	0.03	-0.02	0.00	-0.02
Netherlands	6.94	3.10	3.84	43.47	58.53	-15.06	2.44	1.63	1.33	-1.35	-0.02
Mexico	0.00	0.60	-0.60	0.00	32.27	-32.27	0.00	0.21	-0.03	0.00	-0.03
Austria	0.00	0.16	-0.16	0.00	52.09	-52.09	0.00	0.08	-0.04	0.00	-0.04
Belgium	0.00	0.67	-0.67	0.00	34.40	-34.40	0.00	0.23	-0.04	0.00	-0.04
Hungary	0.00	0.10	-0.10	0.00	75.01	-75.01	0.00	0.06	-0.04	0.00	-0.04
Peru	0.00	0.11	-0.11	0.00	82.72	-82.72	0.00	0.08	-0.05	0.00	-0.05
South Africa	0.00	1.08	-1.08	0.00	30.16	-30.16	0.00	0.37	-0.05	0.00	-0.05
Finland	0.00	0.70	-0.70	0.00	38.75	-38.75	0.00	0.27	-0.07	0.00	-0.07
Thailand	0.00	0.32	-0.32	0.00	54.26	-54.26	0.00	0.16	-0.07	0.00	-0.07
Sweden	4.81	2.20	2.60	7.34	13.01	-5.67	0.84	0.34	-0.30	0.17	-0.13
Brazil	0.29	1.36	-1.06	-6.25	26.64	-32.89	-0.06	0.41	-0.32	0.18	-0.14
Spain	0.00	2.26	-2.26	0.00	42.09	-42.09	0.00	0.95	-0.28	0.00	-0.28
France	11.02	6.41	4.61	10.38	9.61	0.77	1.15	0.74	-0.86	0.17	-0.69
Hong Kong	3.95	1.23	2.72	4.08	10.46	-6.37	0.16	0.19	-0.48	-0.22	-0.70
Denmark	1.20	1.13	0.07	-23.80	-10.05	-13.75	-0.97	-0.17	-0.28	-0.67	-0.94
Indonesia	1.89	0.31	1.58	-39.41	-40.68	1.27	-0.89	-0.13	-1.18	-0.13	-1.32
India	4.91	4.43	0.47	-31.97	-12.76	-19.21	-1.85	-0.74	-0.20	-1.33	-1.53
Japan	10.78	13.72	-2.94	7.22	29.11	-21.89	1.07	3.85	-0.04	-1.89	-1.93
United States	5.42	0.03	5.39	-10.12	1.95	-12.07	-0.50	0.00	-1.84	-0.35	-2.19
United Kingdom	17.55	8.94	8.62	6.03	20.26	-14.23	1.11	2.03	-0.48	-2.67	-3.15
South Korea	0.00	4.67	-4.67	0.00	213.78	-213.78	0.00	6.04	-5.35	0.00	-5.35
Germany	14.69	5.79	8.90	-19.10	0.33	-19.43	-3.12	0.08	-2.54	-3.63	-6.16
Cash	1.20	0.00	1.20	0.26	0.00	0.26	0.00	0.00	-0.31	0.00	-0.31
Total	100.00	100.00	0.00	6.52	27.66	-21.14	6.52	27.66	-3.52	-17.63	-21.14

Performance data shown represents past performance and is no guarantee of future results. Portfolio returns and attribution are shown gross of fees.

Harbor International Compounders ETF

ATTRIBUTION

As of 06/30/2026

Trailing 3 Year Attribution: Harbor International Compounders ETF vs. MSCI All Country World Ex. US (ND) Index



Country Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Taiwan	5.10	5.59	-0.49	389.16	229.94	159.23	9.66	8.74	0.44	2.05	2.49
China	0.00	7.69	-7.69	0.00	26.59	-26.59	0.00	2.51	0.43	1.71	2.14
China	0.84	7.69	-6.85	25.61	26.59	-0.97	0.26	2.51	0.43	1.71	2.14
Australia	0.00	4.40	-4.40	0.00	41.23	-41.23	0.00	2.10	0.96	0.00	0.96
Saudi Arabia	0.00	1.07	-1.07	0.00	4.19	-4.19	0.00	0.07	0.72	0.00	0.72
Brazil	0.10	1.39	-1.29	-6.25	30.51	-36.76	-0.06	0.50	0.19	0.21	0.40
Mexico	0.00	0.63	-0.63	0.00	39.89	-39.89	0.00	0.27	0.21	0.00	0.21
Thailand	0.00	0.40	-0.40	0.00	34.36	-34.36	0.00	0.06	0.18	0.00	0.18
Ireland	0.00	0.54	-0.54	0.00	31.98	-31.98	0.00	0.30	0.15	0.00	0.15
Qatar	0.00	0.23	-0.23	0.00	15.34	-15.34	0.00	0.05	0.11	0.00	0.11
Philippines	0.00	0.15	-0.15	0.00	2.48	-2.48	0.00	0.01	0.10	0.00	0.10
Kuwait	0.00	0.22	-0.22	0.00	26.70	-26.70	0.00	0.08	0.08	0.00	0.08
New Zealand	0.00	0.12	-0.12	0.00	10.99	-10.99	0.00	0.02	0.08	0.00	0.08
Portugal	0.00	0.12	-0.12	0.00	21.44	-21.44	0.00	0.02	0.07	0.00	0.07
China	0.00	0.03	-0.03	0.00	-55.03	55.03	0.00	-0.02	0.04	0.00	0.04
China	0.84	0.03	0.82	25.61	-55.03	80.64	0.26	-0.02	0.04	0.00	0.04
Malaysia	0.00	0.39	-0.39	0.00	53.38	-53.38	0.00	0.23	0.03	0.00	0.03
United Arab Emirates	0.00	0.39	-0.39	0.00	57.25	-57.25	0.00	0.25	0.03	0.00	0.03
Chile	0.00	0.14	-0.14	0.00	53.07	-53.07	0.00	0.08	0.02	0.00	0.02
Turkey	0.00	0.17	-0.17	0.00	57.49	-57.49	0.00	0.11	0.01	0.00	0.01
Egypt	0.00	0.02	-0.02	0.00	81.47	-81.47	0.00	0.02	0.00	0.00	0.00
Czech Republic	0.00	0.04	-0.04	0.00	74.12	-74.12	0.00	0.04	-0.01	0.00	-0.01
Norway	0.00	0.39	-0.39	0.00	66.83	-66.83	0.00	0.28	-0.01	0.00	-0.01
Finland	0.00	0.65	-0.65	0.00	73.06	-73.06	0.00	0.48	-0.02	0.00	-0.02
Colombia	0.00	0.04	-0.04	0.00	239.99	-239.99	0.00	0.06	-0.04	0.00	-0.04
Belgium	0.00	0.64	-0.64	0.00	81.20	-81.20	0.00	0.51	-0.07	0.00	-0.07
Greece	0.00	0.16	-0.16	0.00	133.68	-133.68	0.00	0.20	-0.08	0.00	-0.08
Hungary	0.00	0.08	-0.08	0.00	234.77	-234.77	0.00	0.14	-0.09	0.00	-0.09
Peru	0.00	0.09	-0.09	0.00	213.93	-213.93	0.00	0.15	-0.09	0.00	-0.09
Austria	0.00	0.14	-0.14	0.00	171.96	-171.96	0.00	0.19	-0.10	0.00	-0.10
Poland	0.00	0.29	-0.29	0.00	116.06	-116.06	0.00	0.34	-0.11	0.00	-0.11
South Africa	0.00	0.87	-0.87	0.00	78.98	-78.98	0.00	0.72	-0.12	0.00	-0.12
Israel	0.00	0.55	-0.55	0.00	124.67	-124.67	0.00	0.62	-0.23	0.00	-0.23
Singapore	0.00	0.98	-0.98	0.00	98.63	-98.63	0.00	0.91	-0.26	0.00	-0.26
Canada	0.00	7.89	-7.89	0.00	75.06	-75.06	0.00	6.12	-0.54	0.00	-0.54
Italy	0.00	1.84	-1.84	0.00	111.63	-111.63	0.00	1.98	-0.67	0.00	-0.67
Switzerland	4.54	6.07	-1.53	17.86	46.48	-28.62	1.15	2.98	0.18	-1.10	-0.92
Denmark	4.41	1.76	2.65	-33.00	-14.96	-18.04	-0.06	-0.13	-1.27	0.15	-1.12
Sweden	6.92	2.14	4.78	30.42	54.31	-23.89	2.72	1.43	-0.01	-1.27	-1.28
Spain	0.40	1.93	-1.53	-5.26	141.06	-146.32	-0.14	2.40	-1.11	-0.33	-1.44
Germany	12.61	5.75	6.85	54.21	55.00	-0.79	6.18	4.00	-1.01	-0.54	-1.55
Hong Kong	3.28	1.32	1.96	-2.34	19.62	-21.96	-0.12	0.18	-0.92	-0.83	-1.76
Netherlands	5.35	3.05	2.31	39.54	100.76	-61.22	2.19	2.87	1.42	-3.44	-2.03
Indonesia	2.54	0.42	2.12	-44.19	-51.19	7.00	-1.29	-0.29	-3.17	0.36	-2.81
United States	4.98	0.09	4.89	12.75	479.48	-466.72	0.82	0.17	11.55	-14.51	-2.96
India	5.25	4.87	0.38	-23.11	18.21	-41.31	-1.35	1.43	0.18	-3.55	-3.38
France	11.14	7.10	4.04	6.57	28.27	-21.70	0.77	2.58	-1.76	-3.31	-5.08
South Korea	0.85	3.70	-2.85	4.77	260.17	-255.40	0.12	6.47	-5.81	-0.11	-5.92
United Kingdom	17.72	9.33	8.39	24.14	62.12	-37.98	4.33	6.24	-0.12	-7.36	-7.48
Japan	12.98	14.18	-1.20	-2.75	66.36	-69.11	-0.72	9.33	-0.01	-10.04	-10.05
Cash	1.02	0.00	1.02	7.80	0.00	7.80	0.13	0.00	-0.81	0.00	-0.81
Total	100.00	100.00	0.00	24.58	67.76	-43.18	24.58	67.76	-3.36	-39.82	-43.18

Performance data shown represents past performance and is no guarantee of future results. Portfolio returns and attribution are shown gross of fees.

Harbor International Compounders ETF



IMPORTANT INFORMATION

Risks

Investing involves risk, principal loss is possible. Unlike mutual funds, ETFs may trade at a premium or discount to their net asset value.

There is no guarantee that the investment objective of the Fund will be achieved. Stock markets are volatile and equity values can decline significantly in response to adverse issuer, political, regulatory, market and economic conditions. Investing in international and emerging markets poses special risks, including potentially greater price volatility due to social, political and economic factors, as well as currency exchange rate fluctuations. These risks are more severe for securities of issuers in emerging market regions. A non-diversified Fund may invest a greater percentage of its assets in securities of a single issuer, and/or invest in a relatively small number of issuers, it is more susceptible to risks associated with a single economic, political or regulatory occurrence than a more diversified portfolio.

Benchmarks

The MSCI All Country World Ex. US (ND) Index is a free float-adjusted market capitalization weighted index that is designed to measure equity market performance in the global developed and emerging markets, excluding the U.S. This unmanaged index does not reflect fees and expenses and is not available for direct investment. Benchmark returns are adjusted for withholding taxes.

Disclosures

Expense ratio information is as of the Fund's current prospectus, as supplemented. Gross expenses are the Fund's total annual operating expense.

Due to the security valuation procedures of the Fund and intra-day trading activity not included in the FactSet calculations, the actual returns may vary. From time to time the cash return in the portfolio may appear distorted based on the way FactSet's attribution calculation methodology addresses delayed settlements.

Best and Worst Performers sections reflect stocks in the portfolio for the quarter with an average weight of 0.25% or greater.

Views expressed herein are drawn from commentary provided to Harbor by the subadvisor and may not be reflective of their current opinions or future actions, are subject to change without prior notice, and should not be considered investment advice.

This information should not be considered as a recommendation to purchase or sell a particular security. The weightings, holdings, industries, sectors, countries, and returns mentioned may change at any time and may not represent current or future investments.

As a result of changing market conditions, expenses and other statistics may change at any time and may differ from those shown.

Sector allocations are determined using the Global Industry Classification Standard (GICS), which is a service of Morgan Stanley Capital International (MSCI) and Standard & Poor's (S&P).

Investors should carefully consider the investment objectives, risks, charges and expenses of a fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit harborcapital.com or call 800-422-1050. Read it carefully before investing.

Forside Fund Services, LLC is the Distributor of the Harbor ETFs.

Harbor International Compounders ETF

IMPORTANT INFORMATION



Attribution Disclosures

Linked Performance by Sectors data is produced from FactSet using data supplied by State Street Bank and Trust Company.

Allocation Effect is the portion of portfolio excess return that is attributable to taking different group bets from the benchmark. (If either the portfolio or the benchmark has no position in a given group, allocation effect is the lone effect.) A group's allocation effect equals the average percent capitalization of the portfolio's group minus the average percent cap of the benchmark's group times the total return of the benchmark group minus the total return of the benchmark.

Active Currency Contribution is the Currency Contribution of the portfolio minus the Currency Contribution of the benchmark.

Average Weight is the dollar value (price times the shares held) of the security or group, divided by the total dollar value of the entire portfolio displayed as a percentage. It is calculated as the simple arithmetic average of daily values.

Contribution to Return is the contribution of a security or group to the overall portfolio return. It is calculated as the security weight multiplied by the daily security return linked daily across the reporting period.

Currency Contribution is Total Return in USD subtracting out the Local Returns.

Local Returns are the Total Return of the portfolio or benchmark using the local currency.

Selection Effect is the portion of portfolio excess return attributable to choosing different securities within groups from the benchmark. A group's security selection effect equals the average weight of the benchmark's group times the total return of the portfolio's group minus the total return of the benchmark's group.

Total Effect is the sum of Allocation Effect and Selection Effect. The total effect represents the opportunity cost of what was done in a group relative to the overall portfolio. It is not just the difference between percent contribution in the portfolio and benchmark. At the overall portfolio level, the two numbers are equal. At the group level, they can be different.

Total Return is the price change of a security or group including dividends accrued over the report period (or the in-portfolio return) which includes only the time period that each security was in the portfolio.