

HARBOR DIVIDEND GROWTH LEADERS ETF

Westfield Capital Management Company, L.P.

Subadvisor Since 04/30/2010

Ticker:	GDIV
CUSIP:	41151J703
Net Expense Ratio:	0.50%
Gross Expense Ratio:	0.50%
Total Net Assets:	\$240,348,749
Benchmark 1 Name:	NASDAQ Dividend Achievers Select Total
	Return Index
Benchmark 2 Name:	S&P 500 Index

Portfolio Managers



William A. Muggia

Investment Philosophy

The Harbor Dividend Growth Leaders ETF seeks long-term growth of capital.

Under normal market conditions, the Fund invests at least 80% of its net assets, plus borrowings for investment purposes, in dividend-paying equity securities, principally common and preferred stocks of large capitalization companies with a history of paying dividends or as determined by the Westfield Capital's analysis, the ability to increase dividends in the future.

Westfield Capital uses a bottom-up process to identify companies which meet its fundamental criteria that evaluates companies on earnings, free cash flow generation and return of capital priorities, including dividends and stock buybacks. In constructing the Fund's portfolio, Westfield Capital seeks to identify companies that it believes possess the following quantitative and qualitative characteristics:

- High quality balance sheet;
- Good stewards of capital;
- Consistent free cash flow generation; and
- History of dividend increases.

CHARACTERISTICS & ALLOCATION

As of 03/31/2025

Portfolio Characteristics				Economic Sectors			
	Portfolio	Bench 1	Bench 2		Portfolio %	Bench 1 %	Bench 2 %
Number of Holdings	45	303	503	Information Technology	21.21	22.55	29.62
Wtd Avg Market Cap (\$Mil)	602,676.00	507,227.10	906,431.00	Financials	21.08	25.05	14.66
Median Market Cap (\$Mil)	46,555.00	12,970.00	36,202.00	Consumer Discretionary	13.10	6.11	10.32
Price/Book Ratio	7.93	7.74	7.30	Industrials	11.73	13.64	8.48
Adjusted Trailing P/E Ratio	29.10	30.20	30.20	Health Care	9.44	13.89	11.18
% EPS Growth - Past 3 Yr	8.70	7.50	16.60	Consumer Staples	7.51	12.37	6.06
Est 3-5 Yr EPS Growth Rate (%)	11.50	10.40	12.30	Communication Services	5.54	0.00	9.18
Return on Equity (%)	23.67	22.64	22.55	Real Estate	2.96	0.00	2.28
Beta vs. Fund Benchmark	0.86			Energy	2.35	0.17	3.66
Forecasted P/E Ratio	24.20	25.00	24.00	Utilities	1.98	2.41	2.55
				Materials	1.50	3.81	2.03

Top 10 Holdings				Top 10 Industries			
	Portfolio %	Bench 1 %	Bench 2 %		Portfolio %	Bench 1 %	Bench 2 %
Apple Inc.	6.95	3.87	7.02	Insurance	8.75	5.14	2.39
Microsoft Corporation	5.82	3.99	5.87	Pharmaceuticals	7.80	5.49	3.43
Broadcom Inc.	5.68	3.54	1.65	Software	7.26	7.58	9.77
Arthur J. Gallagher & Co.	4.78	0.50	0.18	Tech Hardware Storage	6.95	3.87	7.32
Meta Platforms Inc Class A	3.66	0.00	2.65	Capital Markets	6.92	7.23	3.21
Eli Lilly and Company	3.37	3.78	1.37	Specialty Retail	6.63	3.21	1.93
Primerica Inc.	2.93	0.05	0.00	Semiconductors	5.68	7.28	9.89
Mueller Industries Inc.	2.91	0.00	0.00	Machinery	4.47	2.65	1.61
Coca-Cola Company	2.90	1.75	0.58	Banks	4.05	6.32	3.48
Pfizer Inc.	2.64	0.00	0.30	Hotels Rest & Leisure	3.94	2.04	2.08
Total	41.64	17.48	19.62	Total	62.45	50.81	45.11

Market Capitalization		
		Portfolio %
Large	Above 25.0B	73.21
	10.0B - 25.0B	11.14
Mid	5.0B - 10.0B	11.14
	1.0B - 5.0B	2.92
Small	0.0 - 1.0B	0.00



Harbor Dividend Growth Leaders ETF



PERFORMANCE

As of 03/31/2025

Average Annual Returns

	3 Months	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.	Since Inception	Inception Date
Harbor Dividend Growth Leaders ETF (NAV)	-4.27%	-4.27%	1.48%	5.12%	15.42%	10.24%	11.24%	04/30/2010
Harbor Dividend Growth Leaders ETF (Market)	-4.46%	-4.46%	1.41%	5.13%	15.42%	10.24%	11.24%	04/30/2010
NASDAQ Dividend Achievers Select Total Return Index	-1.28%	-1.28%	8.46%	8.33%	15.70%	11.43%	11.89%	04/30/2010
S&P 500 Index	-4.27%	-4.27%	8.25%	9.06%	18.59%	12.50%	13.11%	04/30/2010

MANAGER COMMENTARY

As of 03/31/2025

“In this environment, investors are increasingly favoring companies with strong balance sheets, reliable free cash flow, and durable business models—traits that define the dividend growth universe.”

Westfield Capital Management Company, L.P.

Market in Review

Markets reflected a dramatic reversal in sentiment in the first quarter of 2025. Early strength pushed major indices to record highs, but momentum faded through March as macroeconomic signals softened, and investor caution grew. Signs of stress emerged across cyclical sectors, and leadership rotated toward value and defensives. Large caps outperformed smaller peers, while quality and low-volatility factors gained traction. By quarter-end, market positioning had already begun to reflect heightened uncertainty—a dynamic that would intensify in early April with the announcement of a sweeping new U.S. tariff regime, sparking one of the sharpest equity drawdowns since 2020.

Portfolio Performance

During the first quarter of 2025, the Harbor Dividend Growth Leaders ETF (“ETF”) returned –4.27% (NAV), underperforming the ETF’s style benchmark, the NASDAQ U.S. Dividend Achievers Select Total Return Index, which returned –1.28%, and matching the performance of its primary benchmark, the S&P 500 Index, which also returned –4.27%.

From a sector perspective, relative weakness within Financials and Health Care offset relative strength within Utilities and Energy.

The exchange-traded fund (“ETF”) faced a common factor headwind during the quarter, which was compounded by a modest negative impact from stock selection. From a factor perspective, the ETF’s overweight exposures to volatility and momentum and underweight exposure to size, were the largest headwinds to performance.

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborcapital.com or by calling 800-422-1050.

ETF performance prior to 5/23/22 is attributable to the Westfield Capital Dividend Growth Mutual Fund, Institutional Share class and/or Westfields private investment vehicle. The historical NAV of the predecessor are used for both NAV and Market Offer Price performance from inception to ETF listing date. Performance periods since GDIV listing date may contain NAV and MOP data of both the newly formed ETF and the predecessor fund performance. Please refer to the Fund prospectus for further details.

Shares are bought and sold at market price not net asset value (NAV). A fund’s NAV is the sum of all its assets less any liabilities, divided by the number of shares outstanding. Market price returns are based upon the closing composite market price and do not represent the returns you would receive if you traded shares at other times.

Harbor Dividend Growth Leaders ETF

MANAGER COMMENTARY

As of 03/31/2025



Contributors & Detractors

Insurance brokerage and risk management service provider, Arthur J. Gallagher, was the top contributing name during the quarter. Insurance brokers generally have faced tailwinds from favorable industry sentiment, as investors showed a preference for steady, defensive business models that are less sensitive to macro events. Additionally, from an idiosyncratic perspective, Arthur J. Gallagher continues to deliver organic growth above industry averages and raised its first quarter guidance, which received a favorable investor response.

Global pharmaceutical company Eli Lilly also contributed positively to relative results during the quarter. The pharmaceutical company has emerged as a clear winner in the GLP-1 battle and has benefited from favorable sentiment as investors showed a preference for steady, defensive business models that are less sensitive to macro events.

Broadcom, a leading supplier of analog and digital semiconductor connectivity solutions, was the largest detractor from relative results during the quarter. Semiconductor companies tied to artificial intelligence (“AI”) were under pressure during the quarter, as investors grew increasingly concerned about the sustainability of AI capital expenditure investments. Despite the recent underperformance, we continue to believe that Broadcom has a compelling AI story through its custom application-specific integrated circuit (“ASIC”) and networking segments. In addition, the company has been implementing a cost-cutting program that is driving free-cash-flow growth and boosting the return of capital to shareholders.

Ares Management, an alternative asset manager, also detracted from relative performance during the quarter. The stock faced headwinds as it experienced profit-taking to start the year, following a strong 2024. Additionally, there was negative investor sentiment surrounding the alternative asset subsector, as investors grew concerned that the capital markets rebound would be pushed out to the second half of 2025 or later. Despite the recent underperformance, we continue to believe that Ares offers a compelling risk/reward opportunity with a steady growth profile.

Buys & Sells

During the quarter, we purchased Kemper, an auto insurance company. Kemper has successfully implemented rate increases and is simplifying operations, shifting toward a capital-light, fee-based business model, while freeing up capital for growth and shareholder returns. Additionally, we believe it could see a resumption in policy growth, which could be an additional catalyst.

During the quarter, we sold our position in IBM, which had been a top contributor within the ETF, and rotated the capital into Accenture, another information technology services company with a more compelling risk/reward potential from current levels and a strong AI pipeline.

Sector Overweights & Underweights

Communication Services represented the ETF’s largest overweight relative to the index at the end of 2024. We did not make any changes to our positioning within the sector, and it continues to be a large overweight as of quarter-end.

We added exposure to the Consumer Discretionary sector during the quarter, resulting in the sector being the ETF’s largest overweight relative to the index as of quarter-end. Within the sector, we are focused on companies that we believe maintain pricing power and are relatively insulated from tariffs, as well as “experiences” companies with potential room for additional demand recovery and favorable cash-flow dynamics. We are also looking for names that could benefit from a strong value offering and potential “trade down” in a tougher macro environment. Our exposure is balanced across best-in-class retailers, value-oriented restaurants, and select travel and gaming names.

The Consumer Staples sector represented the ETF’s largest underweight entering 2025 and continues to be the largest underweight as of quarter-end. We added exposure to the sector during the quarter but remain underweight, as we feel there are more compelling investment opportunities with more attractive growth profiles in other sectors.

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborcapital.com or by calling 800-422-1050.

Harbor Dividend Growth Leaders ETF



MANAGER COMMENTARY

As of 03/31/2025

Outlook

Since the peak in February, market leadership has shifted decisively away from the narrow cohort of mega-cap technology stocks that dominated returns over the past two years—many of which do not pay dividends. These names have borne the brunt of recent market weakness, and what had long been a headwind for dividend strategies may now be turning into a tailwind. The value attributed to growth relative to safety has shifted dramatically in just a few short weeks, as volatility, policy uncertainty, and recession fears have driven a broad investor pivot toward quality and defensiveness. In this environment, investors are increasingly favoring companies with strong balance sheets, reliable free cash flow, and durable business models—traits that define the dividend growth universe. These companies offer not only a growing income stream but also a foundation of stability that is well suited to weathering macroeconomic shocks. As risk premiums reset, and market breadth improves, we believe high-quality dividend growers will be sought after for their ability to provide both downside protection and long-term equity participation, making them increasingly attractive within a more risk-aware investment regime.

QUARTERLY ATTRIBUTION

As of 03/31/2025

Best & Worst Performers

Best Performers	Average Weight %	Return % (NAV)
CONSTELLATION ENERGY	0.90	27.15
ARTHUR J GALLAGHER & CO	4.15	21.87
INTL BUSINESS MACHINES CORP	0.75	18.61
ROLLINS INC	1.03	16.94
COCA-COLA CO/THE	2.57	15.88

Worst Performers	Average Weight %	Return % (NAV)
BROADCOM INC	6.85	-27.56
ROBERT HALF INC	1.22	-21.81
MARRIOTT INTERNATIONAL -CL A	0.65	-21.58
WILLIAMS-SONOMA INC	1.18	-20.38
ACCENTURE PLC-CL A	0.90	-19.00

Contributors & Detractors

Greatest Contributors	Return % (NAV)	Contribution to Return %
ARTHUR J GALLAGHER & CO	21.87	0.77
INTL BUSINESS MACHINES CORP	18.61	0.35
COCA-COLA CO/THE	15.88	0.35
CONSTELLATION ENERGY	27.15	0.32
CINTAS CORP	12.71	0.26

Total		2.05
--------------	--	-------------

Greatest Detractors	Return % (NAV)	Contribution to Return %
BROADCOM INC	-27.56	-1.97
MICROSOFT CORP	-10.76	-0.64
APPLE INC	-11.20	-0.52
ARES MANAGEMENT CORP - A	-16.55	-0.33
WILLIAMS-SONOMA INC	-20.38	-0.33

Total		-3.79
--------------	--	--------------

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborcapital.com or by calling 800-422-1050.

Harbor Dividend Growth Leaders ETF

ATTRIBUTION

As of 03/31/2025



Quarterly Attribution:

Harbor Dividend Growth Leaders ETF vs NASDAQ Dividend Achievers Select Total Return Index

Performance

	Portfolio	Benchmark	Active
Return Ex Currency	-3.98	-1.28	-2.71
Currency Contribution	0.00	0.00	0.00
Total Return	-3.98	-1.28	-2.71

Sector Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Utilities	3.92	1.60	2.32	9.81	-0.55	10.36	0.47	0.00	-0.02	0.40	0.39
Energy	2.14	0.27	1.87	11.39	15.67	-4.28	0.24	0.04	0.31	-0.09	0.22
Real Estate	1.68	0.00	1.68	4.84	0.00	4.84	0.06	0.00	0.06	0.00	0.06
Consumer Staples	4.52	13.57	-9.05	12.13	2.20	9.92	0.22	0.17	-0.35	0.38	0.02
Communication Services	4.62	0.70	3.93	-0.50	-1.26	0.76	-0.08	-0.01	-0.08	0.08	0.00
Industrials	12.52	13.41	-0.89	-1.63	-1.03	-0.60	-0.18	-0.11	0.07	-0.13	-0.05
Materials	0.87	3.82	-2.94	-7.43	3.32	-10.75	-0.10	0.12	-0.12	-0.18	-0.30
Information Technology	21.61	24.19	-2.58	-15.61	-12.23	-3.38	-3.33	-3.01	0.31	-0.81	-0.51
Consumer Discretionary	12.50	6.00	6.50	-5.59	-2.28	-3.31	-1.15	-0.14	-0.18	-0.50	-0.68
Health Care	11.55	13.42	-1.87	-0.89	6.00	-6.89	-0.09	0.77	-0.13	-0.74	-0.88
Financials	20.99	23.02	-2.03	-0.41	3.98	-4.38	-0.07	0.90	-0.13	-0.97	-1.10
Total	100.00	100.00	0.00	-3.98	-1.28	-2.71	-3.98	-1.28	-0.14	-2.57	-2.71

Performance data shown represents past performance and is no guarantee of future results.

Harbor Dividend Growth Leaders ETF



IMPORTANT INFORMATION

Risks

Unlike mutual funds, ETFs may trade at a premium or discount to their net asset value. The ETFs are new and have limited operating history to judge.

Investments involve risk including the possible loss of principal. There is no guarantee the investment objective of the Fund will be achieved. The Fund's emphasis on dividend paying stocks involves the risk that such stocks may fall out of favor with investors and under-perform the market. There is no guarantee that a company will pay or continually increase its dividend. The Fund may invest in a limited number of companies or at times may be more heavily invested in particular sectors. As a result, the Fund's performance may be more volatile, and the value of its shares may be especially sensitive to factors that specifically effect those sectors. The Fund may invest in foreign securities which may be more volatile and less liquid due to currency fluctuation, political instability, government sanctions, social and economic risks. Foreign currencies can decline in value and can adversely affect the dollar value of the fund.

Benchmarks

The S&P 500 Index is an unmanaged index generally representative of the U.S. market for large capitalization equities. The NASDAQ U.S. Dividend Achievers Select® Index is a modified market capitalization weighted index. The NASDAQ U.S. Dividend Achievers Select® Index is comprised of a select group of securities with at least ten consecutive years of increasing annual regular dividend payments. The indices are unmanaged and do not reflect fees and expenses and are not available for direct investment.

Disclosures

On or about May 20, 2022, the Fund acquired the assets and assumed the then existing known liabilities of the Predecessor Fund and the Fund is expected to be the performance successor of the reorganization. This means that the Predecessor Fund's performance and financial history will be used by the Fund going forward from the date of reorganization.

In the reorganization, former shareholders of the Predecessor Fund received shares of the Fund. Accordingly, the performance of the Fund for periods prior to the reorganization is the performance of the Predecessor Fund and the performance shown for periods prior to July 26, 2013 is the performance of a private investment vehicle that predated the Predecessor Fund. The private investment vehicle was managed by the Subadvisor using investment policies, objectives and guidelines that were in all material respects equivalent to the management of the Fund and Predecessor Fund. However, the private investment vehicle was not a registered investment company and so it was not subject to the same investment and tax restrictions as the Fund and Predecessor Fund. If it had been, its performance may have been lower. The performance of the Predecessor Fund has not been restated to reflect the annual operating expenses of the Fund, which are lower than those of the Predecessor Fund. Because the Fund has different fees and expenses than the Predecessor Fund, the Fund would also have had different performance results.

Best and Worst Performers sections reflect stocks in the portfolio for the quarter with an average weight of 0.25% or greater.

Expense ratio information is as of the Fund's current prospectus, as supplemented. Gross expenses are the Fund's total annual operating expense.

Due to the security valuation procedures of the Fund and intra-day trading activity not included in the FactSet calculations, the actual returns may vary. From time to time the cash return in the portfolio may appear distorted based on the way FactSet's attribution calculation methodology addresses delayed settlements.

This information should not be considered as a recommendation to purchase or sell a particular security. The weightings, holdings, industries, sectors, countries, and returns mentioned may change at any time and may not represent current or future investments.

Views expressed herein are drawn from commentary provided to Harbor by the subadvisor and may not be reflective of their current opinions or future actions, are subject to change without prior notice, and should not be considered investment advice.

As a result of changing market conditions, total net asset levels, expenses and other statistics may change at any time and may differ from those shown.

The total amount shown for sector, industries, or country holdings may be greater than 100% because of the inclusion of derivatives and the collateral securities supporting those instruments.

Sector allocations are determined using the Global Industry Classification Standard (GICS), which is a service of Morgan Stanley Capital International (MSCI) and Standard & Poor's (S&P).

Investors should carefully consider the investment objectives, risks, charges and expenses of a fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit harborcapital.com or call 800-422-1050. Read it carefully before investing.

Forside Fund Services, LLC is the Distributor of the Harbor ETFs.

Harbor Dividend Growth Leaders ETF



IMPORTANT INFORMATION

Attribution Disclosures

Linked Performance by Sectors data is produced from FactSet using data supplied by State Street Bank and Trust Company.

Active Currency Contribution is the Currency Contribution of the portfolio minus the Currency Contribution of the benchmark.

Allocation Effect is the portion of portfolio excess return that is attributable to taking different group bets from the benchmark. (If either the portfolio or the benchmark has no position in a given group, allocation effect is the lone effect.) A group's allocation effect equals the average percent capitalization of the portfolio's group minus the average percent cap of the benchmark's group times the total return of the benchmark group minus the total return of the benchmark.

Average Weight is the dollar value (price times the shares held) of the security or group, divided by the total dollar value of the entire portfolio displayed as a percentage. It is calculated as the simple arithmetic average of daily values.

Contribution to Return is the contribution of a security or group to the overall portfolio return. It is calculated as the security weight multiplied by the daily security return linked daily across the reporting period.

Currency Contribution is Total Return in USD subtracting out the Local Returns.

Local Returns are the Total Return of the portfolio or benchmark using the local currency.

Selection Effect is the portion of portfolio excess return attributable to choosing different securities within groups from the benchmark. A group's security selection effect equals the average weight of the benchmark's group times the total return of the portfolio's group minus the total return of the benchmark's group.

Total Effect is the sum of Allocation Effect and Selection Effect. The total effect represents the opportunity cost of what was done in a group relative to the overall portfolio. It is not just the difference between percent contribution in the portfolio and benchmark. At the overall portfolio level, the two numbers are equal. At the group level, they can be different.

Total Return is the price change of a security or group including dividends accrued over the report period (or the in-portfolio return) which includes only the time period that each security was in the portfolio.

Definitions

Beta is a measure of systematic risk, or the sensitivity of a fund to movements in the benchmark. A beta of 1 implies that the expected movement of a fund's return would match that of the benchmark used to measure beta.

Median Market Cap: The median size of the companies in a portfolio or index as measured by the market value of outstanding shares.

Weighted Average Market Capitalization: The average size of the companies in a portfolio or index as measured by the market value of outstanding shares.

Earnings per share (EPS) is the portion of a company's profit allocated to each outstanding share.

The Est 3-5 Yr EPS Growth (%) is the estimated growth of earnings per share over the next 3-5 years, using pre-calculated mean long-term EPS growth rate estimates, which are calculated using each individual broker's methodology, from FactSet, First Call, I/B/E/S Consensus, and Reuters. Forward looking estimates may not come to pass.

% EPS Growth - Past 3 Year: Earnings per share refers to the bottom-line measure of a company's profitability defined as net income divided by the number of outstanding shares.

The Adjusted Trailing P/E (price-to-earnings) Ratio is the closing stock price divided by the sum of the last 12 months actual EPS.

Forecasted P/E Ratio: a measure of the P/E (price-to-earnings) ratio using forecasted earnings for the P/E calculation.

Return on Equity (ROE) is a measure of financial performance calculated by dividing net income by shareholders' equity.

The Price/Book (price-to-book) Ratio evaluates a firm's market value relative to its book value.

All P/E, ROE and P/B statistics are calculated as weighted medians.

Free cash flow represents the cash a company can generate after accounting for capital expenditures needed to maintain or maximize its asset base.